



### Benefits of Participating

School district leaders give two main reasons for purchasing the Career Development Council's package of services:

- ◇ It helps students prepare for college and / or careers.
- ◇ It complements the education mission.

CDC helps students meet Career Development learning standards by providing experiences that develop:

- ◇ Awareness about a range of career options
- ◇ Knowledge about the world of work
- ◇ The ability to relate personal skills and aptitudes to future career decisions

***"Provides opportunities for our students to experience environments that they haven't been exposed to or might not have the opportunity to see."***  
School District Survey Respondent



### Career Development Services: Base Package

#### Architectural Awareness

Middle School students participate in a three-month project to design an adaptive re-use project involving hands-on learning with a teacher advisor and a local, professional architect. Through the design process, students use research, teamwork, communication, Math, Science, creativity and social skills.

#### Career Day Events

For larger groups, CDC secures speakers to address students in small group sessions on-site at their schools or on college campuses\*. Students usually meet at least three speakers at a Career Day event. Career Day presentations are engaging, often incorporating hands-on experiences for students.

#### Career Panels

Students from several area high schools attend an off-site\* event organized by CDC at which professionals in a specific career category share information in a moderated panel format.

#### Classroom Speaker Presentations

At a teacher's request, CDC identifies a business professional to address a class about the subject's relevance in a career, with a focus on helping students understand what skills and academic background are expected in the workforce.

#### Field Trips to Businesses

CDC organizes class field trips\* to organizations where they explore careers and gain first-hand knowledge connected to the in-school instruction.

#### Job Shadowing

CDC assists individual students or small groups to set up an active exploration of a prospective career by "shadowing" a worker in that field. Students visit the professional in the workplace to observe, ask questions and access first-hand knowledge from a reliable source.

#### Mock Interviews

CDC coordinates an on-site visit by area employers to conduct one-on-one practice interviews with individual students. CDC prepares students for these events by providing information packets that include interviewing tips and suggestions on appropriate attire and conduct.

#### Working Worlds for Educators

CDC coordinates this educator in-service program to help teachers gain insight about local businesses that they can use to make real-world connections for students. The host site provides an overview of the business, the range of employment opportunities, educational requirements for employees, and the skills the company looks for when hiring new workers.

*\*Generous grants help to pay for transportation to off-site events. We are grateful to these funders for contributing: the Corning Incorporated Foundation, the Community Foundation of Elmira/Corning and the Finger Lakes, The Triangle Fund, and United Way of the Southern Tier.*

**MISSION:** To prepare learners for transition to employment by connecting the education and business sectors to deliver career development services that promote career awareness, exploration and choices.

## Career Development Services: Additional Services

### Internships

For the school districts that purchase this service, CDC coordinates unpaid, credit-bearing internships for juniors and seniors who wish to explore a career interest through a short-term placement at a relevant organization.

### Youth Leadership Institute

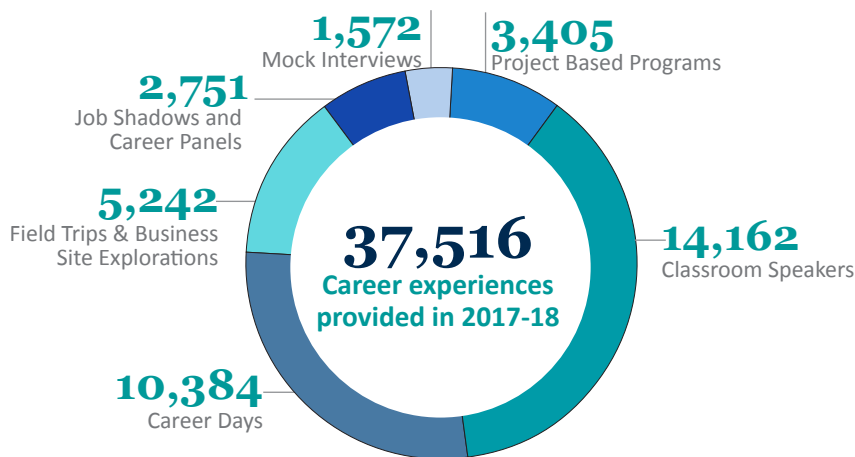
This one-week summer workshop for sophomores and juniors develops leadership and public speaking skills.

### Customized Career Services

In addition to the popular options above, CDC works with participating school districts to customize services that meet their needs.

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## 2017-18 Service Summary



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## Connecting Business & Education



Business leaders and educators in the GST BOCES area partner with the Career Development Council to promote career awareness, exploration and choices because they value the role these experiences play in helping students prepare to transition to the world of work.

cdc.gstboces.org  
607-795-5320

***"This shadow allowed me to gain vital information I could not have gotten elsewhere. This will allow me to choose a more specific path in college."***

Campbell-Savona student participating in Job Shadowing at Corning Credit Union

***"This was an amazing week. I wish everyone could have this opportunity. I absolutely LOVED the school problem project. ... This program has made me a new person. I can't wait to go into the world and make my mark!"***

Haverling High School student participating in Youth Leadership Institute



***"I can tell students about the non-academic interpersonal skills all the employers mentioned, and share other job possibilities that are not usually thought of at these businesses."***

Corning-Painted Post teacher

***"Cameron supports these types of programs to assist with student work readiness in the working world."***

Cameron Manufacturing & Design host